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2021 - 2025 ACTION PLAN

About this Action Plan

The 2021-2025 Council Plan and Action Plan provides a 'roadmap' for working closely with the community and our partners to Grow the Gannawarra over the coming four years.



Council offers a wide range of services to the community. This includes services that in larger municipalities would be delivered by other agencies or private business such as aged care and disability services, swimming pools, transport, and early years services such as kindergartens, long day care and family day care. This direct service delivery provides Council with the unique ability to influence service delivery to meet the needs and expectations of the community. It also ensures that the Gannawarra community has access to high quality services that may otherwise not be available.

Council has an advocacy strategy which defines those areas where Gannawarra residents are disadvantaged and where Council requires assistance from other levels of government and our partners to achieve the goals of the community.

In developing this 2021-2025 Council Plan and Action Plan we have listened to the feedback from our community as well as the evidence that identifies some of the challenges and opportunities for the Gannawarra.



THE TOP FIVE ISSUES FOR ADVOCACY ARE:



How we will Review and Evaluate?

Performance against this Council Plan will be monitored on a twice annual basis.

Each year, the Council Plan will undergo an annual review. This review will be two-fold and include achievement against the actions set for the twelve month period in the annual Action Plan, and also at the outcome and objective level through a review of success measures. Population health data relating to Gannawarra will be monitored over the four year period and communicated to the community.

There is a strong focus on strengthening existing partnerships and building new partnerships within this 2021-2025 Council Plan.

Working collaboratively with a broad cross section of partners enhances Council's ability to deliver on our community's aspirations and visions for the future.

Partners as well as the community will be involved in the review and evaluation and kept informed of Council's progress towards meeting the set objectives.





A LIST OF ACTIONS THAT ALIGN WITH THE STRATEGIC PRIORITIES IDENTIFIED IN THE GANNAWARRA SHIRE COUNCIL PLAN 2021 - 2025, TO BE REPORTED AGAINST FOR YEAR ONE (2021/2022)





Goal 1. Lireability

Enhance the wellbeing and liveability of the Gannawarra through creative infrastructure and services.

	Action Item	Measure	Council's Role
Stratefic priority 1. Improve the health, safety and wellbeing of our community through partnerships, services and programs.	1.1.1 Review Council's Family Violence Statement of Commitment	Family Violence Statement of Commitment reviewed	□ ` †
	1.1.2 Review Gannawarra Free from Family Violence Action Plan to include measures to prevent family violence and respond to the needs of victims	Gannawarra Free from Family Violence Action Plan reviewed and implemented	ŤŤ
	1.1.3 Develop and implement the Gannawarra Local Agency Meeting (GLAM) Action Plan 2021- 2025 including the priorities of improving mental wellbeing (through reconciliation and resilience), working towards gender equality and preventing family violence, and tackling climate change and its impact on health and wellbeing. A focus of partnership work will be on Aboriginal health and wellbeing and Vulnerable children and young people	GLAM Action Plan endorsed and number of initiatives achieved	Ť Ť
	1.1.4 Adopt the Gannawarra Reconciliation Action Plan in partnership with the Gannawarra Local Agency Meeting (GLAM) and Kerang Elders Group	Gannawarra Reconciliation Action Plan adopted and number of initiatives achieved	「 「 「 「 「 「 「
	115	Number of actions	

1.1.5

Partner to deliver the Buloke Loddon Gannawarra Population Health Implementation Plan including preventative measures to improve the health priority areas of heart and respiratory health, diabetes, mental health and oral health

Number of actions from the Buloke Loddon Gannawarra Population Health Implementation Plan achieved



Goal 1. Lireability

Enhance the wellbeing and liveability of the Gannawarra through creative infrastructure and services.

	Action Item	Measure	Council's Role
Stratefic providy 2. Build unique transformational infrastructure that enhances liveability and passive and active recreation.	1.2.1 Develop a Walking and Cycling Strategy	Walking and Cycling Strategy adopted	□ ` ř
	1.2.2 Adopt Aquatic Strategy	Aquatic Strategy adopted	□ ŗ
	1.2.3 Deliver the Cohuna Waterfront Connections project and Murrabit Stormwater project	Cohuna Waterfront Connections project and Murrabit Stormwater project completed	⊡ r
	1.2.4 Explore the feasibility of the Kerang Lakes Eco Trail with key stakeholders	Kerang Lakes Eco Trail feasibility study commenced	YY TT
	Action Item	Measure	Council's Role
Stratefic priority 3. Construct a regional community wellbeing centre.	1.3.1 Commence community engagement to explore the concept of a Regional Community Wellbeing Centre	Community engagement plan developed for a Regional Community Wellbeing Centre	∏
	Action Item	Measure	Council's Role
Stratefic Priority 4.	1.4.1 Review existing framework for Community Planning to identify community needs	Community Planning Framework reviewed and endorsed	⊂ ¥¥
Respond to key community needs		GROW Gannawarra	

services including aged care and early childhood services.

Youth Strong Communities place based projects to reduce disadvantage across the age ranges of 0-18 years

project frameworks established and State of Gannawarra's Children and Young People report completed





Grow the Gannawarra through a diverse and broad economy.

	Action Item	Measure	Council's Role
Stratefic Priority 1.	2.1.1 Continue to implement adopted Waterfront Masterplans	Percentage of projects completed from the Waterfront Masterplans	ľ
Facilitate infrastructure, programs and policies that support economic development and productivity, whilst considering our natural environment.			
	Action Item	Measure	Council's Role
Strategic Priority 2.	2.2.1 Continue to advocate for delivery of KerangLink	Keranglink named as preferred transmission line	"
acilitate the mplementation of new energy infrastructure and energy projects.	2.2.2 Facilitate new energy projects in Gannawarra	Number of approved planning permits for new energy projects	(
	Action Item	Measure	Council's Role
Stratefic priority 3. Advocate for improvements in digital connectivity and services.	2.3.1 Review community digital connectivity needs and map identified gaps	Digital connectivity needs analysis undertaken and gaps identified	
	121	Public wifi plan	



Grow the Gannawarra through a diverse and broad economy.

	Action Item	Measure	Council's Role
Stratefic provity 4. Support the creation of destinations in the Gannawarra to attract visitors to our region.	2.4.1 Implement relevant strategies that support destination development	Number of actions implemented from Tourism Strategy, Economic Development Strategy and Retail Strategy	∏ r
	2.4.2 Adopt and commence implementation of the Gannawarra Arts Trail	Gannawarra Arts Trail adopted and implementation commenced	1
	Action Item	Measure	Council's Role
Stratefic provity 5. Continue to support existing, and facilitate diversification of agriculture to improve regional productivity through sustainable planning.	2.5.1 Continue to facilitate new industry projects which diversify agriculture	Number of new industry projects developed to diversify agriculture	~
	2.5.2 Support existing agricultural businesses to diversify and enhance their long term sustainability	Number of programs supported and promoted for agricultural businesses	r F
	Action Item	Measure	Council's Role
Stratefic provity 6. Support growth through land rezoning for future residential development opportunities.	2.6.1 Review the Gannawarra Planning Scheme	Submit the review of the Gannawarra Planning Scheme to the Minister for Planning	∏
	2.6.2 Review Urban and Rural Land Use Strategy	Urban and Rural Land Use Strategy review commenced	



Achieve long-term financial and environmental sustainability.

	Action Item	Measure	Council's Role
Stratefic priority 1. Generate additional revenue through new energy infrastructure and commercially viable services.	3.1.1 Support to develop Payment in Lieu of Rates (PILOR) certified energy farms across Gannawarra	Increase number of approved planning permits for energy projects	
	3.1.2 Active pursuit of grants to assist in delivery of Council's capital and operational service delivery	Number of grants applied for versus successful grants	-i
	3.1.3 Develop a long term business plan for NDIS/ Aged Care Service provision	Long Term Business Plan for NDIS/ Aged Care Service provision developed	ľ
	Action Item	Measure	Council's Role
Stratefic Priority 2.	3.2.1 Adopt a Long Term Financial Plan	Long Term Financial Plan adopted	Ť
Carefully monitor expenditure to ensure value for money and monitor the long term financial plan to maintain financial sustainability.	3.2.2 Adopt an Asset Management Plan	Asset Management Plan adopted	⊡ ŗ
	Action Item	Measure	Council's Role



Be a creative employer of choice through our adherence to good governance and our inclusive culture.

Adopt a Workforce Plan

3.3.2 Develop a Gender Equality Action Plan Worforce Plan adopted

Gender Equality Action Plan developed



Goal 3. Sustamability

Achieve long-term financial and environmental sustainability.

	Action Item	Measure	Council's Role
Stratefic Priority 4. Support community resilience through	3.4.1 Develop a plan for the rollout of the Food Organics, Garden Organics (FOGO) system to reduce waste to landfill	FOGO rollout plan developed	□ ` ř ŤŤ
climate adaptation, clean energy, environmental sustainability and waste management programs.	3.4.2 Analyse the viability of transitioning to green energy powered plant and fleet	Viability report produced	⊡ †
	3.4.3 Implement the Gannawarra Community Resilience Action Plan in partnership with the Gannawarra Community Resilience Committee to support the community through rural change and the COVID-19 pandemic	Community Resilience Action Plan reviewed and implemented	└ ↑ ↑
	3.4.4 Develop Council's Climate Change Adaptation Plan which considers impacts on health and wellbeing	Climate Change Adaptation Plan developed	⊡ †
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